

# Deall Troseddau Casineb a Bregusrwydd yng Ngogledd Cymru

16 Hydref 2023

# Understanding Hate Crime and Vulnerability in North Wales

16 October 2023





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Deall Troseddau Casineb a Bregusrwydd yng Ngogledd Cymru  
Understanding Hate Crime and Vulnerability in North Wales



# Pobl Ifanc a Throseddau Casineb Young People and Hate Crime

By PC Hulley



Llywodraeth Cymru  
Welsh Government



# SchoolBeat.cymru

# Beth yw Swyddog Ysgol?

Mae Swyddog Heddlu Ysgol yn cyflwyno gwersi a gwasanaethau am droseddu a diogelu I ddisgyblion rhwng 3 -18 oed.

Mae Swyddogion Ysgol hefyd yn ymdrechu I ddarparu delwedd gadarnhaol o Blismona a meithrin lefel o ymddiriedeth a pharch gyda's disgyblion.

# What is a School Officer?

A School Police Officer delivers lessons and assemblies about crime and safeguarding, to pupils between the ages of 3-18 years.

School Officers also strive to provide a positive image of policing and building up a level of trust and respect with the pupils.

# Gwasaneth Hiliaeth (Cynradd) Racism Assembly (Primary)

**Cyn i chi siarad** **MEDDYLWCH**

A yw'n Ystyriol?  
A yw'n Gymwynasgar?  
A yw'n Ysbrydoledig?  
A yw'n Angenrheidiol?  
A yw'n Garedig?

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**Chwarae'n Deg**

Playing Fair

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**B4 U speak THINK**

Is it **T**houghtful?  
Is it **H**elpful?  
Is it **I**nspiring?  
Is it **N**ecessary?  
Is it **K**ind?

**Sut rydym yn debyg?**

**Enghreifftiau**

Hobbies  
Living in the same street  
Going to the same school  
Some likes/dislikes (food)  
Family  
Personality  
Talents (such as being good at singing)  
Similar fears (spiders!)

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**What makes us similar?**

**Examples**

Hobbies  
Living in the same street  
Going to the same school  
Some likes/dislikes (food)  
Family  
Personality  
Talents (such as being good at singing)  
Similar fears (spiders!)

**Beth sy'n ein gwneud yn wahanol?**

**Enghreifftiau**

Ein hymeddiadau  
Ein lleisiau  
O ble rydym yn dod  
Ein credoau  
Y pethau rydym yn hoffi eu gwneud  
Cefndir teuluol  
Y pethau rydym yn gallu eu gwneud yn dda

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**What makes us different?**

**Examples**

How we look  
What we sound like  
Where we come from  
What we believe  
The things we like to do  
Family background  
Things we are good at

# Gwasaneth Hiliaeth (Uwchradd) Racism Assembly (Secondary)

Think twice B4 U speak!



What makes us similar?  
What makes us different?

sexual orientation      hair colour  
abilities      health  
accent      skin colour  
language      cultural background  
belief or religion

+ B4 U speak!




Everyone has an ethnic identity based on shared values, cultural tradition, language, religion or belief.



Racist language





# Gwasaneth Trosedd Casineb (Uwchradd) Hate Crime Assembly (Secondary)



**Troseddau Casineb**

**Hate Crime**

11-14 years

What makes us similar/different?

**BELIEF** **AGE** **Ethnicity**



**GENDER** **Ability**

**SEXUAL ORIENTATION** **Skin colour** **LANGUAGE**



\* **Prejudice is...**

having views or opinions about a person or a group that are unfair, negative and show a dislike of a person or group because of their race/ethnicity/cultural background, sexual orientation, religion/belief, ability or gender.

\* **What is Hate Crime?**

"A hate crime is when **someone breaks a law by harming another person, because of the victim's disability, race, religion, sexual orientation or transgender identity.**"

Stephen Lawrence  Fiona Pilkington 



\* **A hate crime can include...**

Verbal abuse  
Intimidation  
Threats

Damage to property

Assault

Bullying  
Harassment online and offline



**The Law and Hate Crime**

In England and Wales the monitored strands of hate crime are:

- racially and religiously aggravated;
- homophobic, biphobic and transphobic; and
- disability hate crime.

These strands are covered by legislation (sections 28-32 of the Crime and Disorder Act 1998 and sections 145 and 146 of the Criminal Justice Act 2003) which allows prosecutors to apply for an increase in sentence for those convicted of a hate crime.





# Gwasaneth Eithafiaeth a Radicaleiddio(Uwchradd) Extremism and Radicalisation Assembly (Secondary)

**KS3 – 4  
Extremism:**



**KEEP CALM  
AND  
KNOW  
THE  
FACTS**

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**Harmful ideas and  
harmful behaviours**

\* **Discrimination**



Treating others differently based on their actual or perceived membership of a group.

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**beliefs → words → actions**

Where my ideas and beliefs come from



What I believe about me and others

The company I keep



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**The right response to extremism**

**CHALLENGE**

Report discrimination

Notice changes

CALL YOUR LOCAL POLICE

**101**

IN AN EMERGENCY  
CALL 999

Unity

FOCUS

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# Gwers Trosedd Casineb (Uwchradd)

## Hate Crime Lesson (Secondary)

Egin Eithafiaeth



Extreme Encounters



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Success Criteria  
By the end of the lesson you will..

- understand what radicalisation is
- learn to spot the signs when someone is becoming radicalised
- know how to safeguard friends from extreme influences
- know how the law can protect everyone
- know what help and support is available

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Mein Prawf Llywyddiant  
Erbyn diwedd y wera bydddech yn...

- deall beth yw radicleiddio
- dysgu i adnabod yn arwyddion pan fydd rhywun yn cael ei radicleiddio
- gwybod sut i dalogelu ffrindiau rhag dylanwadau eithafol
- gwybod sut y gall y gyfraith amddiffyn pawb
- gwybod pa help a chefnogaeth sydd ar gael

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Diffiniad

Radicleiddio yw pan fydd rhywun yn dechrau cefnogi syniadau eithafol; mae'n cynnwys credoau, emosiynau ac ymddygiadau eithafol.

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Definition

Radicalisation is when someone becomes a supporter of extremist ideas; it includes extreme beliefs, emotions and behaviours

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Which Character...

<p><b>RHODRI</b></p> <ul style="list-style-type: none"> <li>• I've got friends on my side, lots of friends who respect me.</li> <li>• You're pathetic! All of you!</li> <li>• We have to stop the foreigners</li> <li>• Maybe the gunman had a point to prove</li> <li>• Maybe they deserved it. They got what was coming</li> </ul>	<p><b>KAZ</b></p> <ul style="list-style-type: none"> <li>• He clutches a knife</li> <li>• He's left to sit alone</li> <li>• He does not join in the conversation</li> <li>• Ready to defend beliefs</li> <li>• He gets angrier as the friends talk</li> </ul>
<p><b>FRIENDS</b></p> <ul style="list-style-type: none"> <li>• That is nuts who would do such a thing?</li> <li>• It's that a sick joke?</li> <li>• But nothing can justify mass murder.</li> <li>• Ignore him! I don't know what's got into his head</li> <li>• What if someone does something stupid?</li> </ul>	



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# Trosedd Casineb (Gwers Senario) Hate Crime (Scenario Lesson)

**Hate Crime**



Any incident, which is seen as a criminal offence, by the victim or any other person that has been caused by prejudice or hate.

Hate Crime  
Hate Crime  
Hate Crime  
Hate Crime

Read the activity sheet. It's a speaker of society. You'll complete the first two columns of the following table. Only complete the third column when told to do so.

PROBLEM	Why should this person be a bigot?	Why should they not receive a ticket?	How do you feel about it?
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			





**Save Me Scenario 1 - Football Fathers**

A group of boys are playing a football match on a Saturday morning. We hear homophobic language from some of the supporters on the touchline.

If you were the victim of this homophobic language:

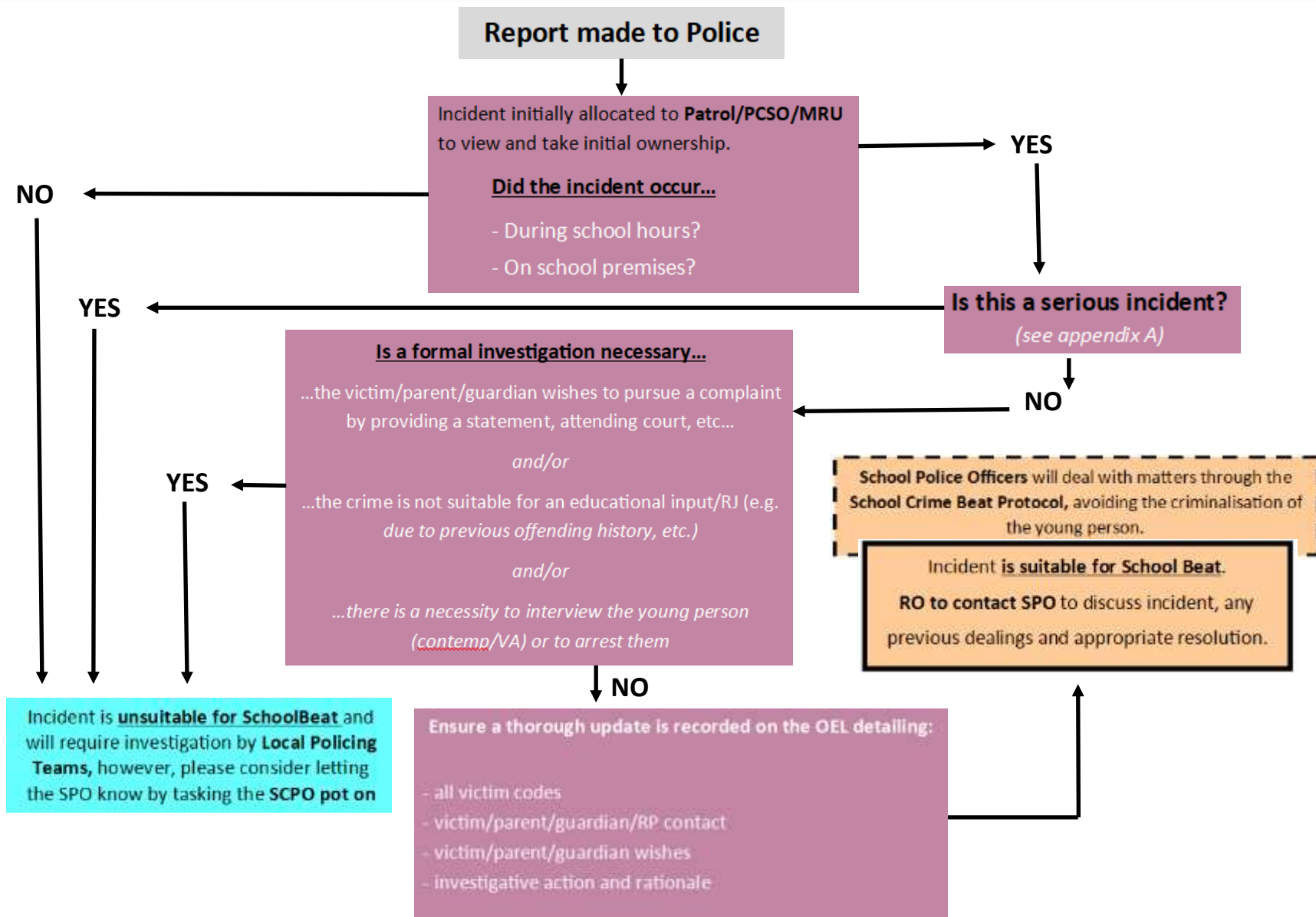
1. How would you feel?
2. What would you do?
3. Would you report it?
4. What might the consequences be?
5. What do you think of the father's attitude?



# Sesiynau a ddarperir gan Swyddogion Ysgol HGC ar Amrywiaeth a Rhagfarn yn 2022/23

## Sessions delivered by NWP School Officers on Diversity and Prejudice in 2022/23

Activity	Sessions:	Audience:
Playing Fair (Racism)	10	718
Think Twice B4 U Speak (Racism)	20	413
Keep Calm and Know The Facts (Extremism)	3	417
Hate Crime Assembly	22	2930
Save Me! (Scenario based Hate Crimes)	5	91
<b>TOTAL</b>	<b>60</b>	<b>4569</b>



### A Serious Incident

- a** Treason
- b** Murder
- c** Manslaughter
- d** Kidnapping
- e** Causing an explosion likely to endanger life or property
- f** Possession of a firearm with intent to endanger life, use to resist arrest or carrying a firearm with criminal intent
- g** Hostage taking
- h** Hijacking
- i** Torture
- j** Causing death by dangerous driving
- k** Causing death by careless driving when under the influence of drink or drugs
- l** Endangering safety at aerodromes, hijacking ships, seizing or exercising control of fixed platforms
- m** Hijacking Channel Tunnel trains, or seizing or exercising control of the tunnel system
- n** Taking, making etc. indecent photographs or pseudo-photographs of children
- o** The publication of obscene matter
- p** An offence under the Customs and Excise Management Act 1979, s170, of being knowingly concerned, in relation to any goods, in any fraudulent evasion or attempt at evasion of a prohibition in force concerning importation of indecent or obscene articles;
- q** Rape
- r** Assault by penetration
- s** Causing a person to engage in sexual activity involving penetration without consent
- t** Rape of a child under thirteen
- u** Assault of a child under thirteen by penetration
- v** Causing or inciting a child under thirteen to engage in a sexual activity involving penetration
- w** Sexual activity with a person with a mental disorder impeding choice, where the touching involved penetration
- x** Causing or inciting a person with a mental disorder impeding choice to engage in sexual activity involving penetration
- y** Causing or allowing the death of a child or vulnerable adult
- Z1** Drug trafficking
- Z2** Certain money laundering offences

### Digwyddiad Difrifol

- a** Brad
- b** Llofruddiaeth
- c** Dynladdiad
- ch** Herwygdydio
- d** Achos i frwydrad sy'n debygol o beryglu bywyd neu siddo
- dd** Meddu ar arf saethu gyda'r bwriad o beryglu bywyd, ei ddefnyddio ar gyfer gwrthod arest neu gario arf saethu â bwriad troseddol
- e** Cymryd gwystd
- f** Herwgipio
- g** Artaith
- h** Achos i marwolaeth drwy yrru peryglus
- ng** Achos i marwolaeth drwy yrru diofal dan ddylanwad diod neu gyffuriau
- i** Peryglu diogelwch mewn meysydd awyr, herwgipio llongau, atafaelu neu arfer rheolaeth dros blatfformau sefydiog
- j** Herwgipio trenau Twinnel y Sanel, neu atafaelu neu arfer rheolaeth dros y system dwinnel
- l** Cymryd, gwneud ayyb luniau anweddus neu flug-fotograffau o blant
- m** Cyhoeddi deunydd anweddus
- n** Trosedd o dan Ddeddf Rheoli Tollau Tramor a Chartref 1979, a170, o fod yn ymwybodol o fod yn gysylltiedig, mewn perthynas ag unrhyw nwyddau, mewn osgoi twyllodrus neu geisio osgoi gwaharddiad sydd mewn grym mewn perthynas â mewnforio erthyglau anweddus neu anllad;
- o** Trais Rhyw
- p** Ymosodiad drwy dreiddiad
- ph** Achos i unigolyn i gymryd rhan mewn gweithgarwch rhywiol sy'n ymwneud â threiddio heb ganiatâd.
- r** Treisio plentyn o dan 13 oed
- rh** Ymosod ar blentyn o dan 13 oed drwy dreiddio
- s** Achos i neu annog plentyn o dan 13 oed i gymryd rhan mewn gweithgarwch rhywiol cysylltiedig â threiddio
- t** Gweithgarwch rhywiol ag anhwylder meddyliol sy'n atal dewis, lle'r oedd y cyffwrdd yn cynnwys treiddio
- u** Achos i neu annog rhywun ag anhwylder meddyliol sy'n atal dewis i gymryd rhan mewn gweithgarwch rhywiol cysylltiedig â threiddio
- w** Achos i neu ganiatâd marwolaeth plentyn neu oedolyn sy'n agored i niwed
- Y1** Masnachu Mewn Cyffuriau
- Y2** Rhai troseddau gwyngalchu arian

# Adroddiadau Ysgolion / School Reporting



## SPO Ffurflen Adrodd am Ddigwyddiad

Gofynnwch am ganiatâd rhieni gan y disgyblion dan sylw cyn llenwi'r ffurflen hon.



## SPO Incident Report Form

Please obtain parental consent from pupils involved before completing this form.



Dyddiad heddlw:			
Dyddiad y digwyddodd y digwyddiad:			
Cyfeirnod (os adroddwyd i 101):			
New/cyfeiriad/rhif cyswllt yr ysgol:			
Enw'r person sy'n llenwi'r ffurflen:			
Enw/grŵp blwyddyn o ddisgyblion dan sylw:	1.	2.	
	3.	4.	
Amgylchiadau byr:			
Beth hoffech i'r SPO ei wneud:			
Dyddiadau sydd ar gael ar gyfe ymweliad SPO y gofynnwyd amdano:			

Today's date:			
Date incident occurred:			
Reference number (if reported to 101):			
School name/address/contact number:			
Name of the person filling out the form:			
Name/dob/year group of pupils involved:	1.	2.	
	3.	4.	
Brief circumstances:			
What you would like the SPO to do:			
Available dates for a requested SPO visit:			





Nifer y Digwyddiadau sy'n Gysylltiedig a Chasineb y mae Swyddogion Ysgol HGC wedi cynorthwyo a nhw ers 2020:

Number of Hate Related incidents NWP School Officers have assisted with since 2020:

Academic Year:	Hate Related Incidents:	Other Incidents:
2020	60	542
2021	79	629
2022	38	889
2023...	6	84

## Dangos y Cerdyn Coch i Hiliaeth / Show Racism the Red Card





DANGOS Y  
CERDYN  
COCH I  
HILIAETH

DANGOS Y CERDYN COCH I HILIAETH 

SHOW RACISM THE RED CARD 

SHOW  
RACISM  
THE  
RED  
CARD

# DANGOS Y CERDYN COCH I HILIAETH

# SHOW RACISM THE RED CARD



- Elusen addysg wrth-hiliaeth fwyaf y DU.
- Nod Dangos y Cerdyn Coch i Hiliaeth yw trechu hiliaeth drwy alluogi modelau rôl, sy'n bêldroedwyr yn bennaf ond heb fod yn gyfyngedig iddynt, i gyfleu neges wrth-hiliol.
- Mae ein gwaith yn cynnwys:
- Gwaith gwrth-hiliaeth gyda phlant a phobl ifanc
- Hyfforddiant gwrth-hiliaeth ar gyfer addysgwyr ac oedolion eraill
- Mentrau codi ymwybyddiaeth fel Mis Gweithredu
- Llunio adnoddau addysgol
- Lobio ac ymchwil

- The UK's biggest anti-racism education charity.
- SRtRC aims to combat racism through enabling role models, who are predominately but not exclusively footballers, to present an anti-racist message.
- Our work includes:
- Anti-racism work with children and young people
- Anti-racism training for educators and other adults
- Awareness raising initiatives such as Month of Action
- Producing educational resources
- Lobbying and research

# GWEITHDAI I YSGOLION WORKSHOPS FOR SCHOOLS



## GWEITHDAI I YSGOLION

Bydd y gweithdai yn codi ymwybyddiaeth o hiliaeth mewn cymdeithas gan ddefnyddio chwaraeon, pêl-droed yn bennaf fel bachyn i ennyn diddordeb plant a mynd i'r afael â'r materion hyn. Nodau'r gweithdy yw:

- Ymgwyfarwyddo disgyblion ag achosion, canlyniadau a gwahanol fathau o hiliaeth.
- Rhoi ystod o sgiliau i ddisgyblion a fydd yn eu cefnogi a'u galluogi i herio hiliaeth.
- Galluogi pobl ifanc i ddatblygu perthnasoedd cadarnhaol, parchu a dathlu'r gwahaniaethau rhwng pobl waeth beth fo'u hil, ethnigrwydd, cenedligrwydd neu grefydd.
- Paratoi pobl ifanc i chwarae rhan weithredol fel dinasyddion mewn cymdeithas aml-hiliol sy'n tyfu, gan eu paratoi ar gyfer profiadau bywyd.
- Cefnogi athrawon trwy ddarparu adnodd addysgu hawdd ei ddefnyddio, gan eu galluogi nhw i addysgu disgyblion i ddod yn ddinasyddion cyfrifol mewn cymdeithas amrywiol.

## WORKSHOPS FOR SCHOOLS

The workshops will raise awareness of the issue of racism in society using sport, primarily football as a hook to engage children and tackle these issues. The aims of the workshop are:

- To familiarise pupils with the causes, consequences, and different forms of racism.
- Equip pupils with a range of skills that will support and enable them to challenge racism.
- To enable young people to develop positive relationships, respect and celebrate the differences between people regardless of their race, ethnicity, nationality, or religion.
- To prepare young people to play an active role as citizens in a growing multi-racial society, preparing them for life experiences.
- To support teachers by providing an easy-to-use teaching resource, enabling them to educate pupils to become responsible citizens in a diverse society.

# ARWEINWYR HEDDIW LEADERS OF NOW





# DIWRNOD GWISGO COCH

## WEAR RED DAY



# CYSTADLEUAETH GREADIGOL

## CREATIVE COMPETITION





**Ysgrifennu**  
**Creadigol**  
**Creative**  
**writing**







**Fideo**  
**Video**



# HYFFORDDIANT I ATHRAWON TEACHER TRAINING



## TWILIGHT SESSIONS

**The workshops will aim to upskill staff to feel confident in embedding anti-racism education in their own teaching, as well as robustly challenge racism if it does occur. The sessions cover the following topics:**

- **Embedding anti-racism within ourselves and the learning environment**
- **Terminology and using the Show Racism the Red Card resources effectively.**
- **Recognising, responding to, recording, and reporting of racism**



## SESIYNAU 'TWILIGHT'

Bydd y gweithdai'n anelu at uwchsgilio staff i deimlo'n hyderus wrth ymgorffori addysg gwrth-hiliaeth yn eu haddysgu eu hunain, yn ogystal â herio hiliaeth yn gadarn os bydd yn digwydd. Mae'r sesiynau'n ymdrin â'r pynciau canlynol:

- Ymgorffori gwrth-hiliaeth o fewn ein hunain a'r amgylchedd dysgu
- Termau a defnyddio adnoddau Show Racism The Red Card yn effeithiol.
- Adnabod ac ymateb i hiliaeth, ei chofnodi ac adrodd amdani

## TWILIGHT SESSIONS

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- Embedding anti-racism within ourselves and the learning environment
- Terminology and using the Show Racism the Red Card resources effectively.
- Recognising, responding to, recording, and reporting of racism

## HYFFORDDIANT CYCHWYNNOL I ATHRAWON

- Ers dechrau'r prosiect hwn cyn 2010, rydym wedi gweithio gydag o leiaf **4572 o fyfyrwyr** ar raglenni HCA ac Addysg yn y Gymraeg a'r Saesneg
- Rydym yn gweithio gyda **7 prifysgol** ledled Cymru
- Yn 2021, graddiodd **94%** o'r cyfranogwyr y sesiynau fel 'Rhagorol' neu 'Da lawn' a nododd cyfranogwyr bod ganddynt fwy o hyder wrth fynd i'r afael â hiliaeth yn y gofod addysg.
- Meithrin hyder cyfranogwyr wrth fod yn wrth-hiliol rhagweithiol
- Rhoi'r offer i gyfranogwyr weithredu'n ddiamheuol ac yn effeithiol os bydd hiliaeth yn digwydd
- Rhoi cyfle i gyfranogwyr rannu eu profiadau eu hunain, myfyrio a dysgu oddi wrth ei gilydd
- Yn arwydd bod y cyllidwr a'r brifysgol yn cymryd safiad gwrth-hiliol

## INITIAL TEACHER TRAINING

- Since starting this project prior to 2010, we have worked with at least **4572 students** on ITT and Education programmes in both Welsh and English
- We work with **7 universities** across Wales
- In 2021, **94%** of participants rated the sessions 'Excellent' or 'Very Good' and reported increased confidence in tackling racism in the education space.
- Builds participant confidence in being pro-actively anti-racist
- Equips participants with the tools to act decisively and effectively if racism does occur
- Gives participants the opportunity to share their own experiences, reflect, and learn from each other
- Signals that the funder and the university take an anti-racist stance

## DARPL

Dysgu proffesiynol gwrth-hiliaeth mewn addysg

# Dysgu proffesiynol i'r rhai sy'n gweithio ym maes addysg i feithrin dealltwriaeth o ymarfer gwrth-hiliol a'i ddatblygu

---

Mae gwaith DARPL yn canolbwyntio ar ddysgu proffesiynol i'r rheini sy'n gweithio mewn lleoliadau addysgol i ddatblygu dealltwriaeth cyfranogwyr o wrth-hiliaeth, a ddylai arwain at ddatblygu ymarfer gwrth-hiliol. Mae'r dysgu proffesiynol wedi cael ei ddatblygu i ystyried rolau gwahanol y rheini sy'n gweithio mewn lleoliadau addysgol ac mae wedi'i deilwra i gefnogi hynny.

Ein gweledigaeth yw sicrhau bod y rheini sy'n gweithio ym maes addysg yn barod i ymgymryd ag ymarfer gwrth-hiliol sy'n cefnogi'r nod o fod yn Gymru wrth-hiliol erbyn 2030.

Mae DARPL yn cynnwys ymchwil, enghreifftiau cyfredol, clipiau fideo a phrofiadau byw er mwyn sicrhau bod y cysyniadau a ystyrir yn cael eu deall a bod ymarfer gwrth-hiliol yn cael ei roi ar waith ar bob lefel, ym mhob lleoliad.

## DARPL

Anti-racism professional learning in education

# Professional learning for those working in education to develop an understanding and development of anti-racist practice

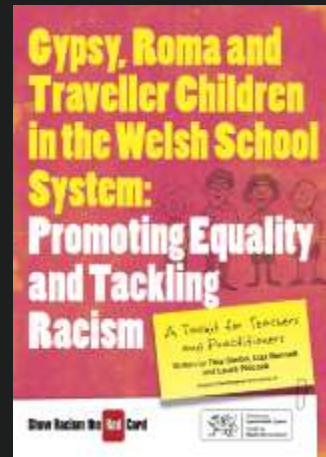
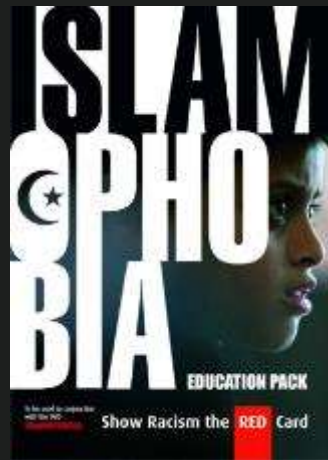
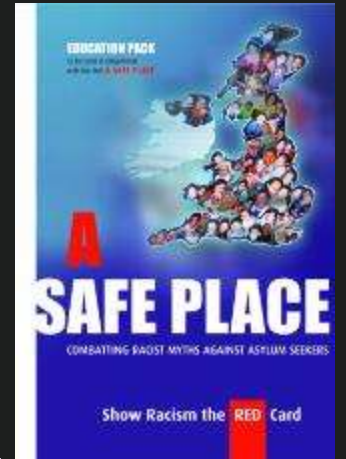
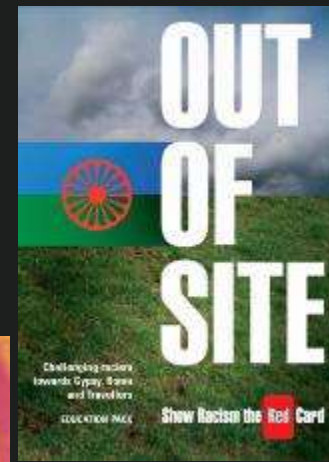
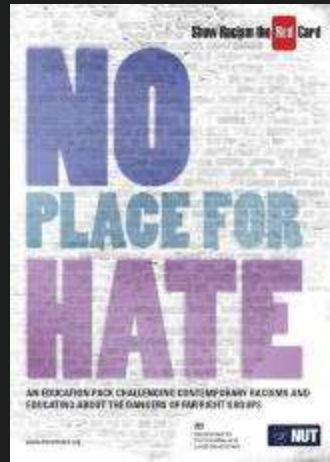
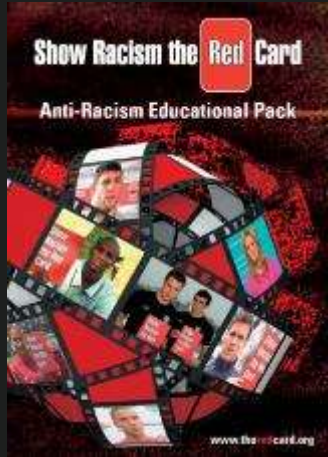
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Our DARPL work centres on professional learning for those working in educational settings to develop delegates' understanding of anti-racism, which should lead to a development of anti-racist practice. The professional learning has been developed to take into consideration the different roles of those working in educational settings and is tailored to support that.

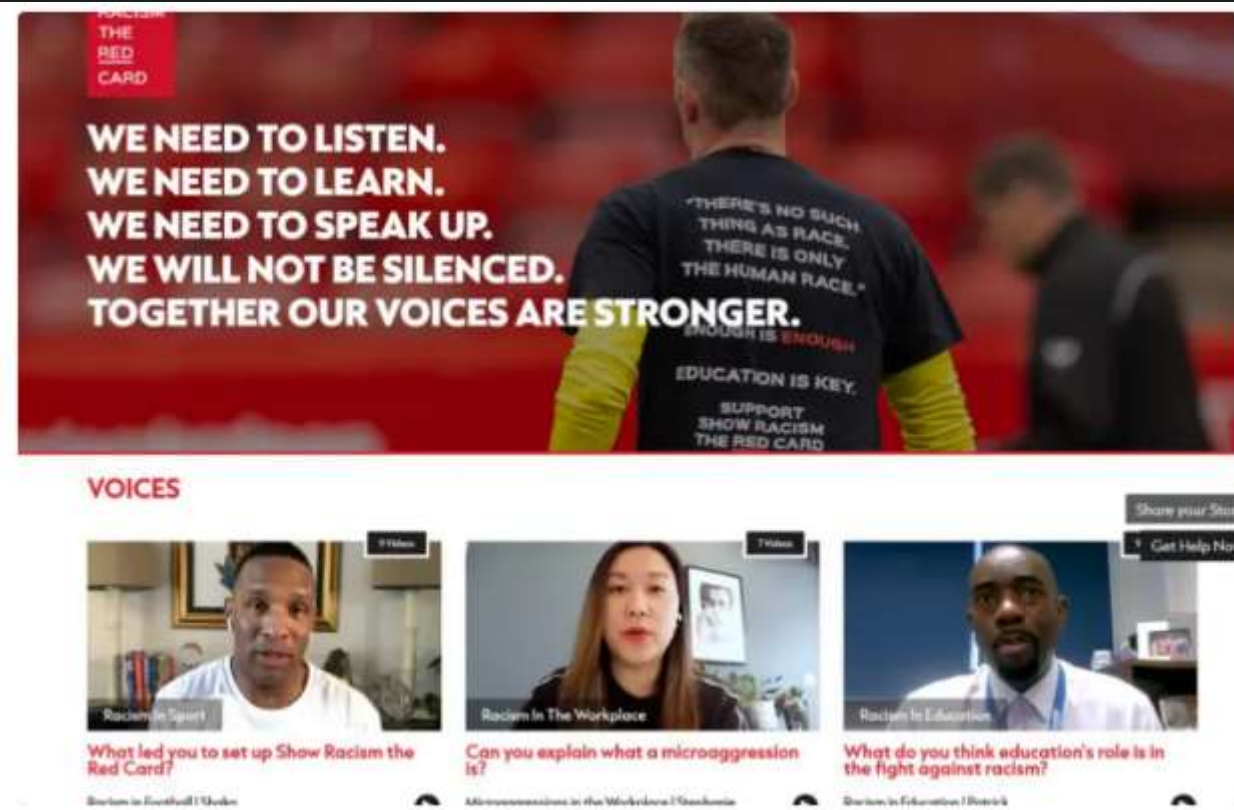
Our vision is to ensure that those working within education develop the tools and carry out anti-racist practice that supports the aim of being an anti-racist Wales by 2030.

DARPL incorporates research, current examples, video clips and lived experience. During and following your engagement with DARPL, you will need to continue your own journey in professional learning individually, with your peers and with your learners.

# ADNODDAU RESOURCES HWB ADDYSG EDUCATION HUB



# VOICES



**WE NEED TO LISTEN.  
WE NEED TO LEARN.  
WE NEED TO SPEAK UP.  
WE WILL NOT BE SILENCED.  
TOGETHER OUR VOICES ARE STRONGER.**

“THERE'S NO SUCH THING AS RACE.  
THERE IS ONLY THE HUMAN RACE.”

EDUCATION IS KEY.  
SUPPORT SHOW RACISM THE RED CARD

**VOICES**

Racism In Sport  
What led you to set up Show Racism the Red Card?

Racism In The Workplace  
Can you explain what a microaggression is?

Racism In Education  
What do you think education's role is in the fight against racism?

Share your Story  
Get Help Now

[voices.theredcard.org](https://voices.theredcard.org)

**Unrhyw  
gwestiynnau?  
Any questions?**

wales@theredcard.org  
april@theredcardwales.org

www.theredcard.org



@theredcardwales



/theredcardwales





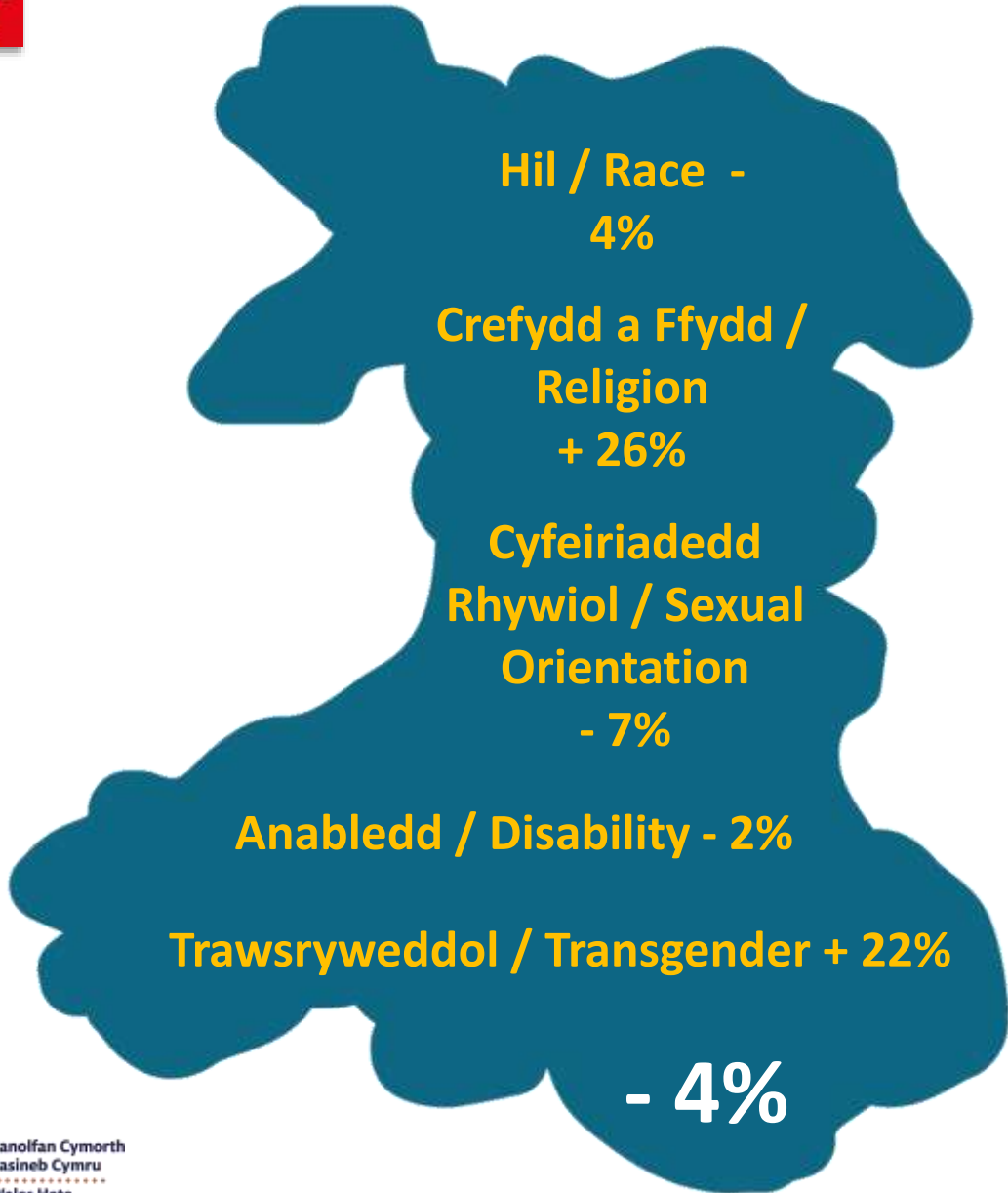


Table 2.1: Hate crimes recorded by the police by monitored strand, year ending March 2019 to year ending March 2023<sup>[footnote 3]</sup>

Hate crime strand	Numbers and percentages					England and Wales, excluding Devon and Cornwall
	2018/19	2019/20	2020/21	2021/22	2022/23	% change 2021/22 to 2022/23
Race	77,850	[x]	90,909	108,476	101,906	-6
Religion	8,460	[x]	6,288	8,602	9,387	9
Sexual orientation	14,161	[x]	18,239	25,639	24,102	-6
Disability	8,052	[x]	9,690	13,905	13,777	-1
Transgender	2,253	[x]	2,728	4,262	4,732	11
Total number of motivating factors	110,776	[x]	127,854	160,884	153,904	-4
<b>Total number</b>	<b>104,765</b>	<b>112,633</b>	<b>122,256</b>	<b>153,536</b>	<b>145,214</b>	<b>-5</b>



# Tony Jones

Cydlynnydd Cydlyniant  
Cymunedol (Gogledd-Orllewin  
Cymru)

Regional Community Cohesion  
Co-ordinator (North-West Wales)

Deall Troseddau Casineb a Bregusrwydd yng Ngogledd Cymru  
Understanding Hate Crime and Vulnerability in North Wales



Tim Cydlyniant Cymundeol Rhanbarthol (Gogledd-Orllewin Cymru) /  
*Regional Community Cohesion Team (North-West Wales)*

**Rhaglen Cydlyniant Cymunedol 2023-26**  
***Community Cohesion Programme 2023-26***



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL





**Cydlyniant Cymunedol:** Yr ymdeimlad o berthyn gan pob grŵp a person mewn cymdeithas. h.y. Cymuned sy'n ddiogel, bywiog, cynhwysol, a gyda chydymdeimlad o hunaniaethau amrywiol ag undod cymdeithasol. Oni bai bod pobl yn teimlo'n ddiogel yn eu cartrefi a'u cymunedau, ni fydd ganddynt yr hyder na'r awydd i gymryd rhan yn weithgareddau cymunedol.

Mae'r tîm(oedd) yn gweithio ar draws ardaloedd sirol gyda:- Llywodraeth Cymru, Y Swyddfa Gartref, Y Cynghorau, Yr Heddlu, Bwrdd Iechyd Lleol, gwpiâu a sefydliadau trydydd sector, mentrau cymdeithasol, grwpiau crefyddol neu arbenigol, unigolion ag arbenigwyr, a Phrifysgolion, Colegau ac Ysgolion.

**Community Cohesion:** *Its a shared sense of belonging for all people and groups in society. i.e. a cohesive community is one which is safe, vibrant, inclusive, has a sense of varying identities and social solidarity. Unless people feel safe in their homes and their communities, they will not have the confidence or desire to participate in community activities.*

*The two CC team(s) work across different counties with:- Welsh Government, Home Office, Local Authorities, The Police, Local Health Board, local community groups and third sector organisations, social enterprises, religious or specialist groups, individuals and experts, and Universities, Colleges and Schools.*

## Beth yw Cymuned Gydlynol?

### Canlyniadau Llwyddiant:

- Cymuned gyda Parch a chyd-ddealltwriaeth
- Cyfle cyfartal i bawb
- Cynhwysiant a chyfranogiad
- Gwerthoedd ar y cyd
- Integreiddio
- Gwerthfawrogi amrywiaeth ac unigoliaeth
- Rhwydwaith o gefnogaeth
- Diogelwch rhag bygythiad neu niwed

## What is a Cohesive Community?

### Successful Outcomes:

- *A Community with Mutual respect and understanding*
- *Equality of opportunity for all*
- *Inclusion and participation*
- *Shared values*
- *Integration*
- *Valuing diversity and individuality*
- *A network of support*
- *Safety from threat or harm*



## **Fframwaith Polisi a Deddfwriaethol:**

- Egwyddorion Cydlyniant Cymunedol Llywodraeth Cymru
- Cynllun Gweithredu Gwrth-hiliaeth Cymru
- Cynlluniau Diogelwch Cymunedol
- Cynlluniau Diogelu
- Cynlluniau Iechyd a Lles
- Cynlluniau Cydraddoldeb
- Cynllun gweithredu LGBTQ+
- Dyletswydd Economaidd-Gymdeithasol
- Dyletswydd Cydraddoldeb y Sector Cyhoeddus
- Cenedl Noddfa
- Cymraeg 2050
- Deddf Llesiant Cenedlaethau'r Dyfodol
- Cynllun Gweithredu Hawliau Anabledd (i'w gyhoeddi yn 2024)
- Siarter Atal-troseddau Casineb a'r Addewid o DDIM Hiliaeth
- A sawl polisi arall.....

## **Legislative & Policy Framework:**

- *Welsh Government Community Cohesion Principles*
- *Anti-Racist Wales Action Plan*
- *Community Safety Plans*
- *Safeguarding Plans*
- *Health & Wellbeing Plans*
- *Equality Plans*
- *LGBTQ+ action plan*
- *Socio-Economic Duty*
- *Public Sector Equality Duty*
- *Nation of Sanctuary*
- *Cymraeg 2050*
- *Well-being of Future Generations Act*
- *Disability Rights Action Plan (due in 2024)*
- *Anti-Hate Crime Charter & the ZERO Racism Pledge*
- *And several other policies.....*



## **Strwythur Cyflawni (Troseddau Casineb):**

- Bwrdd Tensiynau Cymru
- Cyfarfodydd Cydlynwyr Cydlyniant Cymru
- Grŵp Tactegol Troseddau Casineb Rhanbarthol
- Rhwydwaith Cydraddoldeb Gwasanaethau Cyhoeddus Gogledd Orllewin Cymru (NWPSSEN)
- Grŵp Monitro Tensiynau Rhanbarthol
- Partneriaethau e.e. PDC, Diogelu ac ati.
- 5 x Grwpiau Cymunedol yr Heddlu (Hil, Crefydd, Anabledd, LHDT a Trawsryweddol)
- Cynlluniau Gweithredu a Chyfarfodydd Troseddau Casineb Sirol
- RRCC Rhwydwaith Radio Cymunedol (10 gorsaf) + podlediad

## ***Delivery Structure (Hate Crime):***

- *Wales Tensions Board*
- *Wales Cohesion Co-ordinators Meetings*
- *Regional Hate Crime Tactical Group*
- *NW Public Service Equalities Network (NWPSSEN)*
- *Regional Tensions Monitoring Group*
- *Partnerships e.g. CSP, Safeguarding etc.*
- *5 x Police Community Groups (Race, Religion, Disability, LGBT & Trans)*
- *County Hate Crime Action Plans & Meetings*
- *Wales Community Radio Network (10 stations) + podcasts*



## Egwyddorion Gweithgaredd Cydlyniant:

- Nodweddion Gwarchoddedig
- Grwpiau a chymunedau Lleiafrifoedd Ethnig
- Cymunedau Gwledig a Chymraeg eu hiaith
- Cydweithio ar draws Cymru i leihau dyblygu a chynyddu cydraddoldeb a chynhwysiant
- Mesur effaith gweithgareddau Cydlyniant
- Cynnal llif gwybodaeth rhwng LIC, ALIau a Rhanddeiliaid
- Datblygu ymagwedd seiliedig ar asedau at waith Cydlyniant, gan ganolbwyntio ar y pethau cadarnhaol
- Rhannu enghreifftiau o waith llwyddiannus ac arfer dda

(Mae gweithgareddau'n cyfrannu at ddileu gwahaniaethu, meithrin cysylltiadau da, a sicrhau mynediad a chyfle cyfartal)

## Cohesion Activity Principles:

- *Protected Characteristics*
- *Ethnic Minority groups & communities*
- *Rural & Welsh Speaking communities*
- *Collaborate across Wales to reduce duplication to maximize equality & inclusion*
- *Measure the impact of Cohesion activities*
- *Maintain a flow of information between WG, LA's & Stakeholders.*
- *Develop an asset-based approach to Cohesion work, focusing on the positives.*
- *Share examples of successful work and good practice.*

*(Activities contribute towards eliminating discrimination, fostering good relations, and ensuring equality of access and opportunity)*

## Rhaglen Waith Cydlyniant Cymunedol Llywodraeth Cymru 2023-26 (2028)

Yn 2023/24 bydd y gwaith yn canolbwyntio ar 3 them:-

### 1 Prif ffrydio: mewn cyrff cyhoeddus a'r gymuned ehangach

- Gwelededd Rhaglen
- Cyfranogiad Polisi;
- Hyfforddiant a Chodi Ymwybyddiaeth
- Rhaglen Cydraddoldeb a Chynhwysiant LIC

### 2. Ymgysylltu â'r Gymuned: ymgynghori a chydgynhyrchu

- Allgymorth
- Digwyddiadau
- Perthynas dda
- Dileu Rhwystrau
- Ysgolion a Cholegau
- Dathlu Amrywiaeth
- Gweithio gyda Cymunedau Ymylol;

### 3. Adeiladu Cymunedau Cryf

- Monitro Tensiynau Cymunedol
- Taclo Eithafiaeth
- Rhaglen Grantiau Bychain
- Cefnogi Sefydliadau a phrosiectau cymunedol

## Welsh Government Community Cohesion Programme 2023-26 (2028)

In 2023/24 the work will focus on 3 key themes:-

### 1. Mainstreaming: in public bodies and wider community

- Programme Visibility
- Policy Participation;
- Training & Awareness Raising
- WG Equality and Inclusion Programme

### 2. Community Engagement: consultation & co-production

- Outreach
- Events
- Good Relations
- Eliminating Barriers
- Schools & Colleges
- Celebrating Diversity
- Working with Marginalised Communities;

### 3. Building Resilient Communities

- Monitoring Community Tensions
- Tackling Extremism
- Small Grants Scheme
- Supporting Community Organisations & projects





## Codi Ymwybyddiaeth:

Cefnogi ac adeiladu ymwybyddiaeth trwy weithredu Dyletswydd Cydraddoldeb y Sector Cyhoeddus yn effeithiol mewn ymateb i faterion a nodwyd gan gynnwys:-

- **Troseddau Casineb**
- Atal Cathwasiaeth
- Cymunedau Sipsiwn & Theithwyr
- Ffoaduriaid a Cheiswyr Lloches
- Cydraddoldeb Rhyw
- Eithafiaeth

## **Raising Awareness:**

*Support and build awareness by effectively implementing the Public Sector Equality Duty in response to identified issues including:-*

- **Hate Crime**
- *Modern Slavery*
- *Gypsy and Travelers Communities*
- *Refugees and Asylum Seekers*
- *Gender Equality*
- *Extremism*



## Penawdau Digwyddiadau:

Herio mythau, creu mannau diogel, hyrwyddo negeseuon cadarnhaol i ddathlu amrywiaeth, a chefnogi ymgyrchoedd lynyddol fel:-

- **Wythnos Genedlaethol Codi Ymwybyddiaeth Troseddau Casineb**
- Mis Hanes Pobl Duon
- Diwrnod Cofio'r Holocaust
- Diwrnod 'Windrush'
- Wythnos Ffoaduriaid
- Mis Hanes LHDT
- Diwrnod Rhyngwadol y Merched
- Wythnos Anabledd Dysgu
- Wythnos Rhyng-ffydd
- Diwrnod Rhyngwadol Pobl Anabl
- Diwrnod Ryngwadol yn erbyn Homoffobia, Trawsffobia a Deuffobia
- Diwrnod Hawliau Dynol

## Events Headlines:

*Challenge myths, create safe spaces, promote positive messages to celebrate diversity, and support annual campaigns such as:-*

- **National Hate Crime Awareness Week**
- Black History Month
- Holocaust Memorial Day
- Windrush Day
- Refugee Week
- LGBT History Month
- International Women's Day
- Learning Disability Week
- Interfaith Week
- International Day of Disabled People
- International Day Against Homophobia, Transphobia and Biphobia
- Human Rights Day

## Grantiau Bach Cydlyniant

- Cronfa Cydlyniant Cymunedol
- Yn cwmpasu siroedd lleol
- O Ebrill i Fawrth pob blwyddyn
- Rhwng £lleiafswm ag £uchafswm ar gael
- Meini prawf dyfarnu yn unol â blaenoriaethau Cydlyniant
- Ceisiadau gan grwpiau gwirfoddol neu gymunedol sydd gyda cyfansoddiad
- Ceisiadau wedi'u sgorio a'u rhoi ar rhestr fer
- Cymeradwyaeth terfynol gan Fwrdd y 3 Sir
- Ffurflenni Monitro Prosiect

## Cohesion Small Grants

- *Community Cohesion Fund*
- *Covering local counties in the patch*
- *April to March each year*
- *Between £Minimum and £Maximum available*
- *Award criteria in line with Cohesion priorities*
- *Applications from constituted voluntary or community groups*
- *Applications scored and shortlisted*
- *Final approval by Cohesion Board*
- *Project Monitoring Forms*

## Enghreifftau o Brosiectau ariannwyd:

- Prosiect gwrth-hiliaeth a Phrosiect Cymru Affrica diweddar – Neuadd Ogwen, Bethesda
- Enillodd Prosiect Troseddau Casineb Ysgolion Conwy – cyfres o ffilmiau byrion – wobwr yn Eisteddfod Ryngwladol Llangollen
- Offer Clwb Ieuenctid LGBTQ+ ar gyfer GISDA, C'fon
- Prosiect Gwrth-Hiliaeth Ffilm Profiadau Byw NWREN
- Noson Affricanaidd – Cymdeithas Gogledd Cymru Affrica
- MENCAP Môn – Gweithdy Ymwybyddiaeth Anabledd a Ffilm Fer (2023)
- Yn monitor TC gyda chymorth Swyddogion sy'n arwain a gefnogi Ffoaduriaid a rheini sy'n ceisio cael lloches (2023)

## Examples of projects funded:

- *Anti-racism project and the recent Wales Africa Project – Neuadd Ogwen, Bethesda*
- *NWREN Conwy Schools Hate Crime Project – series of short films – won a prestigious award at the Llangollen International Eisteddfod*
- *LGBTQ+ Youth Club equipment for GISDA, C'fon*
- *NWREN Lived Experiences Film Anti-Racism Project*
- *African Night – North Wales Africa Society*
- *MENCAP Môn – Disability Awareness Workshop & Short Film (2023)*
- *Monitoring HC with the help of Lead officers for Refugees & Asylum Seekers in each county (2023)*

**DATHLIAD O AFFRICA YNG NGHYMRU**  
A CELEBRATION OF AFRICA IN WALES

**CYMRU AFFRICA**

**SADWRN/SATURDAY**  
**MEHEFIN 3 JUNE**  
DYDD LLAWN O WEITHGAREDDAU  
FULL DAY OF ACTIVITIES

NEUADD OGWEN, FFORDD BANGOR, BETHESDA LL57 3AN

**KANDA BONGO MAN**

**SUNTOU SUSSO** 🌻 **RASHA** 🌻 **AGMAR BAND**

SGANIWCH FI  
am gyfngosau cymdeithasol  
SCAN ME  
for social media

GWYBODAETH A TOCYMNAU  
**NEUADDOGWEN.COM**

TICKETS AND INFO

OGWEN

RAHIM EL RABACHI

Logo of the Welsh Government and other partners.

# COMMUNITY IS STRENGTH.

## **Prif ffrydio Cydlyniant Cymunedol:**

- I fod yn hunanganhaniaol, bydd yn rhaid i Gydlyniant Cymunedol gael ei weld fel darn parhaus o fusnes corfforaethol dyddiol
- Y nôd yw cynnwys Cydlyniant mewn strategaethau a chynlluniau gweithrdu allweddol a polisiau a phrosesau
- Bod yn ymwybodol mai nid cyfirfoldeb unrhyw berson unigol na adran yw Cydlyniant Cymunedol – mae'n ddyletswydd ar bawb

## ***Mainstreaming Community Cohesion:***

- *To be self-sustaining, Community Cohesion will have to be seen as an ongoing piece of corporate day to day business*
- *The aim is to include cohesion in key strategies and action plans and policy documents and processes*
- *Be aware that Community Cohesion is not the responsibility of any individual person or department – but is everyone's duty*

## Hyfforddiant a Riportio:

- Mae hyfforddiant ar gael yn rhad ac am ddim trwy 'Gymorth i Ddioddefwyr' (ar-lein ac wyneb yn wyneb) - wedi'i ariannu gan LIC
- Mae LI-LI, CLILC, WCVA a sefydliadau masnachol eraill hefyd yn darparu hyfforddiant troseddau casineb
- Rydym yn annog pawb i riportio pob math o droseddau casineb naill ai i'r Heddlu, i Gymorth i Ddioddefwyr ar y llinell gymorth genedlaethol neu'n ddienw drwy 'Crimestoppers'.

## Training & Reporting:

- *Training is available free of charge through Victim Support (on-line & face to face) – funded by WG*
- *LA's, WGLA, WCVA and other commercial organisations also provide hate crime training*
- *We encourage everyone to report all types of hate crime either to the Police, to Victim Support on the national helpline or anonymously via Crimestoppers.*



A photograph of a group of people sitting at a table in what appears to be a community center or a social gathering. In the foreground, an elderly woman with short white hair and glasses is looking towards the right. She is wearing a light purple, vertically striped cardigan. To her left, a woman with shoulder-length brown hair is seen from the back, resting her chin on her hand. In the background, several other people are seated at tables, including a man in a grey beanie and a woman in a blue shirt. The setting is bright and casual.

Diolch | Thank you

# Emily Reddy

Cydlynnydd Cydlyniant  
Cymunedol (Gogledd-Ddwyrain  
Cymru)

Regional Community Cohesion  
Co-ordinator (North-East Wales)

Deall Troseddau Casineb a Bregusrwydd yng Ngogledd Cymru  
Understanding Hate Crime and Vulnerability in North Wales







CYDLYNIANT CYMUNEDOL  
GOGLEDD DDWYRAIN CYMRU

NORTH EAST WALES  
COMMUNITY COHESION

**Ariennir Tîm Cydlyniant Cymunedol Gogledd-ddwyrain Cymru gan  
Llywodraeth Cymru i gefnogi cymunedau amrywiol na chlywir yn aml yn  
Wrecsam, Sir y Fflint a Sir Ddinbych**

**The North East Wales Community Cohesion Team is funded by Welsh  
Government to support diverse and seldom heard communities in  
Wrexham, Flintshire and Denbighshire.**





**Mae cymuned gydlynol** yn lle mae pobl o bob diwylliant, hunaniaeth a chred yn cael eu croesawu, eu cefnogi, eu cynnwys a theimlo'n ddiogel.

Sut ydyn ni'n cyraedd yne? Pan fyddwn yn ymgysylltu â chymunedau amrywiol nad ydynt yn cael eu clywed yn aml, mae angen i'n gweithredu fod:

- **Personol**
- **Creadigol**
- **Cynaliadwy**
- **Wedi'i gyd-gynhyrchu**

**A cohesive community** is a place where people of all cultures, identities, and beliefs are welcome, supported, included, and feel safe.

How do we get there? When we engage with diverse and seldom heard communities, our approach needs to be:

- **Personal**
- **Creative**
- **Sustainable**
- **Co-produced**



- **PERSONOL**

Boed yn fforwm mawr, yn drafodaeth grŵp neu'n sgwrs 1:1, rydyn ni bob amser yn anelu at wneud cysylltiad personol â'r cymunedau rydyn ni'n eu cefnogi – i siarad â nhw'n uniongyrchol, a'u helpu i deimlo'n gyfforddus ac yn hyderus i rannu'r hyn sy'n bwysig iddyn nhw. mwyaf.

- **PERSONAL**

Whether it's a large forum, a group discussion, or a 1:1 chat, we always aim to make a personal connection with the communities we support – to talk to them directly, and help them feel comfortable and confident to share what matters to them the most.

- **CREADIGOL**

Mae pobl yn hoffi cyfathrebu mewn llawer o wahanol ffordd. Rydym hefyd yn darparu cyfleoedd i grwpiau ac unigolion rannu'r hyn sydd ganddynt i'w ddweud drwy celf, cerddoriaeth a ffilm – ac rydym yn comisiynu artistiaid lleol i ddehongli a rhannu'r mewnwelediadau hynny i gynulleidfa ehangach

- **CREATIVE**

People like to communicate in lots of different ways. We also provide opportunities for groups and individuals to share what they have to say through art, music and film – and we commission local artists to interpret and share those insights to a wider audience.





# 2020 North Wales INTERFAITH FORUM

We believe we are better together

- **CYNALIADWY**

Adeiladu perthynas hirdymor a chreu prosiectau i gefnogi amcanion hirdymor yn helpu i ddatblygu ymddiriedaeth barhaus gyda'r cymunedau rydym yn eu cefnogi, a'r partneriaid rydym yn gweithio gyda nhw.



We believe we are better together



# 2021 North Wales INTERFAITH FORUM

Thursday November 18<sup>TH</sup>, 1:00 – 3:00pm on Teams

- **SUSTAINABLE**

Building long-term relationships and creating projects to support long-term objectives helps to develop a lasting trust with the communities we support, and the partners we work with.



# 2022 NORTH WALES INTERFAITH FORUM

Thursday November 17<sup>TH</sup>, 7:00–9:00pm on Zoom



- **CYD-GYNHYRCHWYD**

Rhaid cyd-gynhyrchu dull cydlynol bob amser Mae hyn yn golygu:

Mae'r cymunedau rydym yn gweithio gyda yn gyd-grewyr eu prosiectau eu hunain croesawu darparwyr gwasanaeth eraill i gysylltu â'r grwpiau hyn rhannu'r hyn rydym yn ei ddysgu mor eang â phosibl

- **CO-PRODUCED**

A cohesive approach must always be a co-produced approach. This means:

the communities we work with are the co-creators of their own projects  
welcoming other service providers to connect with these groups  
sharing what we learn as widely as possible

## **Canolbwyntio ar Fynd i'r Afael â Throseddau Casineb**

- **Creu'r gofod a'r ymddiriedaeth i bobl a chymunedau deimlo bod rhywun yn gwranddo arnynt:**
- **Ffocws Amlddiwylliannol a Fforwm Rhyng-ffydd Gogledd Ddwyrain Cymru**
- **Dyfodol NEWYDD**
- **Strydoedd Diogelach – Ymddygiad Gwrthgymdeithasol Ieuenctid**

## **Focus on Tackling Hate Crime**

- **Cratering the space and trust for people and communities feel listened to:**
- **North East Wales Multi Cultural Hub and Inter-Faith Forum**
- **NEW Futures**
- **Safer Streets –Youth ASB**

## Ffocws Amlddiwylliannol a Fforwm Rhyng-ffydd Gogledd Ddwyrain Cymru

- Prosiect 3 blynedd wedi'i ariannu gan Gronfa Treftadaeth, Diwylliant a Chwaraeon Gwrth-hiliaeth Cymru
- Cefnogi dros 25+ grŵp cymunedol ac ymarferwyr Du, Asiaidd a Lleiafrifoedd Ethig
- Creu cyfleoedd ystyrlon, sy'n caniatáu i gymunedau ac unigolion deimlo eu bod yn gallu siarad yn agored am digwyddiadau lle gallent deimlo eu bod wedi dioddef casineb.

## North East Wales Multi Cultural Hub and Inter-Faith Forum

- 3 year project funded by the Anti Racists Wales Heritage, Culture and Sports Fund
- Supporting over 25 + Black, Asian and Ethic Minority community group and practitioners
- Creating meaningful opportunities, that allow communities and individuals to feel they can talk openly about incidents were they may feel have been subjected to hate.





## **Dyfodol NEWYDD**

- **Prosiect 1 flwyddyn wedi'i ariannu gan y Gronfa BGC Rhanbarthol**
- **Cefnogi 8 cymuned i archwilio ystyr lles a diogelwch yn greadigol**
- **Ffocws y prosiect – Grŵp Hunan Eiriolaeth Gogledd Ddwyrain Cymru**

## **NEW Futures**

- **1 year project funded by The Regional PSB Fund**
- **Supported 8 communities to creatively explore the meaning of wellbeing and safety**
- **Project focus – North East Wales Self Advocacy Group**

Cliciwch ar y llun isod i weld y fideo (cliciwch gyda botwm dde'r llygoden i agor mewn tab porwr newydd)

Please click on the image below to view the video (right click to open in a new browser tab)

# *From Mold to North Wales:* **A NEW FUTURE FOR SELF-ADVOCACY**

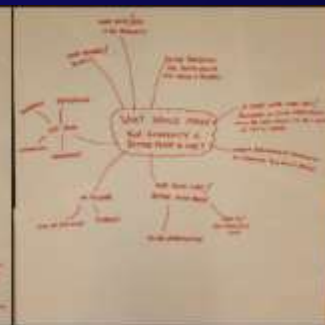
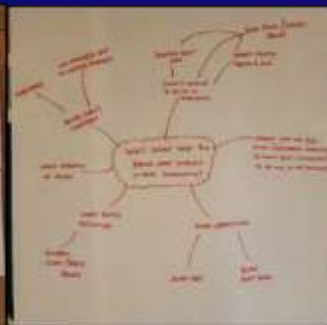


## Strydoedd Diogelach – Ymddygiad Gwrthgymdeithasol Ieuenctid

- Prosiectau sy'n canolbwyntio ar YGG Ieuenctid a ariennir gan Gyllid Strydoedd Mwy Diogel, a ddarperir yn Wrecsam a Sir y Fflint
- Creu'r cyfle i bobl ifanc sydd â neu sydd mewn perygl o gymryd rhan mewn Ymddygiad Gwrthgymdeithasol neu Droseddau Casineb ac i archwilio pam y gallant wneud hynny a chanlyniadau eu gweithredoedd Prosiect Ysgolion 10 Wythnos a ddarperir gan Groundwork Gogledd Cymru
- Sesiwn Clwb Ieuenctid a gyflwynir gan EYST yng Nghanolfan Islamaidd Wrecsam
- Prosiect Ieuenctid Gwyliau'r Haf – The Venture, Tîm Lles CBSW a Chlwb Pêl-droed Wrecsam

## Safer Streets – Youth ASB

- Youth ASB focused projects funded by Safer Streets, delivered in Wrexham and Flintshire
- Creating the opportunity for young people who have or who are at risk of taking part in ASB or Hate Crime and to explore why they may do so and the consequences of their actions
- 10 Week Schools project delivered by Groundwork North Wales
- Youth Club session delivered by EYST at Wrexham Islamic Centre
- Summer Holiday youth project – The Venture, WCBC Wellbeing Team and Wrexham Football Club





**CYDLYNIANT CYMUNEDOL  
GOGLEDD DDWYRAIN CYMRU**

**NORTH EAST WALES  
COMMUNITY COHESION**

## **BETH SYDD NESAF?**

Dim ond trwy - weithio mewn partneriaeth ag eraill i greu cyfleoedd ar gyfer sgwrs barhaus ystyrlon y gallwn barhau â'r hyn rydym wedi'i ddechrau fel Tîm Cydlyniant Cymunedol. Helpwch ni i rannu ein cysylltiadau, syniadau ac adnoddau, a chyfrannu eich rhai eich hun – mae gwerth cydlyniant cymunedol yn yr hyn a wnawn GYDA'N GILYDD

Cydlynnydd Cydlyniant Emily Reddy  
[emily.reddy@wrexham.gov.uk](mailto:emily.reddy@wrexham.gov.uk)

## **WHAT'S NEXT?**

What we have begun as a Community Cohesion Team can only continue by -working in partnership with others to create the opportunities for meaningful ongoing conversation. Help us to share our contacts, ideas and resources, and contribute your own – the value of community cohesion is in what we do TOGETHER

Cohesion Coordinator Emily Reddy  
[emily.reddy@wrexham.gov.uk](mailto:emily.reddy@wrexham.gov.uk)

# Cwestiynau cyffredinol

# General questions

Deall Troseddau Casineb a Bregusrwydd yng Ngogledd Cymru  
Understanding Hate Crime and Vulnerability in North Wales



# Diolch am fynychu

# Thank you for attending

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