

**Cofnod Penderfyniadau:**  
**Comisiynydd Heddlu a Throseredd Gogledd Cymru**

**Decision Record:**  
**Police and Crime Commissioner for North Wales**



Rhan 1/Part 1	
Cyf/Ref: DM.2022.20	
<b>Teitl:</b> Recriwtio Cadeiryddion Cymwys yn y Gyfraith ar gyfer Gwrandawiadau Camymddygiad yr Heddlu yng Nghymru	<b>Title:</b> Recruitment of Legally Qualified Chairs for Police Misconduct Hearings in Wales
<b>Crynodeb Gweithredol:</b> <p>Mae Rheoliadau (Ymddygiad) (Diwygiad) yr Heddlu (Ymddygiad) (Diwygiad) 2015 yn gofyn i'r Comisiynydd Heddlu a Throseredd (CHTh) gadw cofrestr o Gyfreithwyr sy'n ateb gofynion cymhwysedd penodi cyfreithiol. Yr enw ar y Cyfreithwyr hyn yw Cadeiryddion Cymwys yn y Gyfraith (LQC). Bydd yr LQC yn cadeirio Gwrandawiadau Camymddygiad yr Heddlu mewn achosion o gyhuddiadau o gamymddwyn dirrifol gan swyddogion heddlu.</p> <p>Gan fod y galw am Gadeiryddion wedi cynyddu a'r nifer o Gadeiryddion wedi gostwng, mae angen cyfnod recriwtio.</p> <p>Gofynnwyd i staff o Swyddfa'r CHTh yng Ngogledd Cymru gynnal y recriwtio hwn ar ran pedwar Comisiynydd Heddlu a Throseredd yng Nghymru.</p>	<b>Executive Summary:</b> <p>The Police (Conduct) (Amendment) Regulations 2015 requires the Police and Crime Commissioner (PCC) to hold a register of Lawyers who satisfy certain judicial appointment eligibility conditions, these Lawyers are known as Legally Qualified Chairs (LQC). The LQC will Chair Police Misconduct Hearings in cases of allegations of gross misconduct by police officers.</p> <p>As the demand for LQCs has increased and the number of available LQCs have decreased a recruitment exercise is required.</p> <p>Staff from the Office of the PCC in North Wales have been asked to carry out this recruitment of behalf of the four Police and Crime Commissioners in Wales.</p>
<b>Goblygiadau:</b> <p>Ariannol – Ni fesurir costau staffio. Rhennir y costau hyfforddiant a chostau perthnasol yn gyfartal rhwng y pedwar Comisiynydd Heddlu a Throseredd yng Nghymru. Amcangyfrifir fod cyfanswm y gost yn £6,000.00</p> <p>Y Cynllun Heddlu a Throseredd – Nid oes blaenoriaeth blismona uniongyrchol yn gysylltiedig â'r gwaith hwn. Mae hwn yn ofyniad statudol.</p> <p>Y Gymraeg – Mae gwasanaeth dwyieithog wedi'i gynnig drwy'r recriwtio.</p> <p>AD – Ni nodwyd problemau AD.</p> <p>Cydraddoldeb – Ni nodwyd problemau Cydraddoldeb.</p>	<b>Implications:</b> <p>Financial – Staffing costs will not be measured. The training and related costs will be shared equally between the four Police and Crime Commissioners in Wales. The estimated total cost is £6,000.00</p> <p>Police and Crime Plan – No direct policing priority is linked to this work; this is a statutory requirement.</p> <p>Welsh language – A bilingual service has been offered throughout the recruitment.</p> <p>HR – No HR issues identified.</p> <p>Equality – No Equality issues identified.</p>
<b>Prif Weithredwr a Swyddog Monitro:</b> <p>Rwyf yn cadarnhau fod hwn yn gais priodol i'w gyflwyno i'r Comisiynydd Heddlu a Throseredd, neu</p> <p>Mae angen dystiolaeth bellach cyn y gellir cyfeirio'r mater hwn at y Comisiynydd Heddlu a Throseredd.</p> <p>Cyhoeddir Rhan 1 o'r ddogfen hon. Eithri'r Rhan 2 o'r ddogfen hon [rhwch eithriad priodol]</p>	<b>Chief Executive and Monitoring Officer:</b> <p>I confirm that this is an appropriate request to be submitted to the Police and Crime Commissioner, or</p> <p>Further evidence is required before this matter can be referred to the Police and Crime Commissioner.</p> <p>Part 1 of this document is to be published, Part 2 of this document is considered exempt [insert appropriate exemption]</p>
<b>Llofnod / Signature:</b>	<b>Dyddiad/Date</b>

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	7 Gorffennaf / July 2023
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Cymeradwyaeth a sylwadau'r Comisiynydd Heddlu a Throseredd	Approval and comments of Police and Crime Commissioner
Rwyf yn cadarnhau fy mod wedi ystyried a oes gen i unrhyw ddiddordeb personol neu niweidiol yn y mater hwn ai peidio. Rwyf yn cymryd y penderfyniad arfaethedig mewn cydymffurfiaeth ag Egwyddorion Nolan ar gyfer Ymddygiad mewn Bywyd Cyhoeddus. Rwyf yn cymeradwyo'r cais uchod.	I confirm I have considered whether I have personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life. The above request has my approval.
Llofnod / Signature:	
 Andy Dunbobbin Comisiynydd Heddlu a Throseredd – Police and Crime Commissioner Dyddiad/Date: 7 Gorffennaf / July 2023	